New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Base Year Contract Term: 01/01/20-12/31/23 New Contract Term: 01/01/24-12/31/27 SECTION II: Type of Contract Settlement (please check only one) Contract settled without neutral assistance Contract settled with assistance of fact-finder Contract settled with assistance of super-conciliator If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No SECTION III: Salary Base The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost the parties negotiate the salary increases. Salary Costs in Base Year Salary Costs in Base Year Increments (S) SECTION IV: Salary Increases for Each Year of New Agreement* Year 1 Year 2 Year 3 Year 4 Year 5 SECTION IV: Salary Increases for Each Year of New Agreement* SECTION IV: Salary Increase (D1/01/2024 01/01/2025 01/01/2026 01/01/2027 01/01/2028 01/01/2027 01/01/2027 01/01/2027 01/01/2028 01/01/2027 01/01/2027 01/01/2028 01/01/2027 01/01/2027 01/01/2027 01/01/2028 01/01/2027 01/01/2027 01/01/2028 01/01/2027 01/01/2027 01/01/2028 01/01/2027 01/01/2027 01/01/2028 01/01/2027 01/01/2028 01/01/2027 01/01/2027 01/01/2028 01/01/2027 01/01/2028 01/01/2027 01/01/2028 01/01/2028 01/01/2027 01/01/2028 01/01/202	
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12 Effective Date (month/day/year) 01/01/2024 01/01/2025 01/01/2026 01/01/2027 13 Cost of Salary Increments (\$) 18,653 13,645 14,356 17,334 14 Salary Increase Above Increments (\$) N/A N/A N/A N/A 15 Longevity Increase (\$) N/A N/A N/A N/A 16 Total \$ Increase (sum of lines 13-15) 18,653 13,645 14,356 17,334 17 New Salary Base (\$) 417,334 430,979 445,335 462,669	Note Control
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17 New Salary Base (\$) 417,334 430,979 445,335 462,669	Antique de la company de la co
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18 Percentage increase 4.68 % 3.27 % 3.33 % 3.89 %	%

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
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20	Totals(\$):			Assessment in any management of the second o			

^{*}If contract duration is longer than five years, please add an additional page.

21 Health Plan Cost \$\begin{array}{c ccccccccccccccccccccccccccccccccccc
Prescription Plan Cost \$\begin{array}{ c c c c c c c c c c c c c c c c c c c
4 520 6 765
4 520 6 765
23 Dental Plan Cost \$14,329 \$10,703
24 Vision Plan Cost \$N/A \$N/A
25 Total Cost of Insurance \$ 124,313 \$ 156,93
26 Employee Insurance Contributions \$\frac{17,146}{\$}\$\$
Employee Contributions as % of Total Insurance Cost 13.79 % 11.65

Page 2 of 3 (complete all pages)

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Trenton, NJ 08625

Phone: 609-292-9898 Revised 8/2016